

## SAP Development Lead

### About Us:

**Apriori Ressources Humaines inc.** is a consultant firm specialized in the recruitment of IT professionals. Our unique approach is based on the quality of our interventions and our network of contacts in the IT industry. We value openness in all interactions and our interviews are conducted so we may properly understand your career path. We represent our clients and candidates with pride, integrity and transparency. **As a matter of fact, our goal is simple:** pair qualifications and career opportunities by creating lasting relationships and meeting all parties' expectations.

### Our Client:

In total, our client, its divisions and subsidiaries employ more than 2,200 people in Quebec, Ontario, Western Labrador and the Atlantic provinces. You will be a member of the SAP Implementation Team (multi-modules) in your area of expertise. Our client offers a pension fund, excellent group benefits, a generous base salary as well as a special incentive earnings program which will be explained in details during your interview with us. The total remuneration package will surpass your expectations. Upon completion of the implementation (in approximately 2 years), the "New Dimension" tools will be attached to different modules, thereby enhancing the long-term challenge. You will not find a more exciting SAP career challenge in Montreal. Our client is offering you a great career opportunity.

### Job Summary:

The successful candidate will be responsible for providing technical solutions and support across our client's entire SAP landscape within the ERP Development organization. As a member of the COE development team, the ERP Development Lead will be responsible for supervising the ERP ABAP Programming/Analysts, working with the process teams, act as the main point of contact for 3rd party development partners. The candidate will also be involved in the technical design and lead the ABAP development. In addition to debugging and testing of custom code and reports, interfaces, conversion programs and enhancements/extensions in order to meet functional requirements. The successful candidate will also govern the quality assurance process for code validation and verification.

### Key Responsibilities:

- Responsible for supervising ERP ABAP Programmer/Analysts
- Responsible for managing ongoing 3rd party development firm relationships, assigning work to these firms, managing timely delivery and ensuring agreed quality levels are met
- Responsible for designing, recommending, planning, developing, and implementing solutions to meet client requirements
- Accountable for the successful completion of assigned projects and tasks, along with leading projects and task teams
- Responsible to manage a pipeline of numerous requests in the form of service tickets, in terms of prioritization, categorization between break-fix and enhancements, etc.
- Analyze Functional Specifications and get clarifications from Business owners
- Create technical specifications

- Development of custom reports, online Interfaces and BDC programs
- Fine-tuning and modification of the custom programs
- Pre-Delivery Reviews and Final Testing
- Applying OSS Notes
- Implementation of User Exits
- Development ALE/IDoc Interfaces
- Preparing Unit Test Plans, coordinating with developers during process chain testing
- Supporting Unit Testing & Business Acceptance testing
- Documentation and Reviews
- Production support

## Required Knowledge, Skills and Experience:

- A minimum of 5+ years of ABAP experience ideally in ERP 6.0 or above
- Experience in at least 2 full life cycle implementations
- Demonstrated supervisory skills
- Knowledge of interfaces supporting such as IDOC, ALE or third party middleware products
- Ability to work closely with clients to find solutions and identify technical process improvements. Ability to analyze technical needs and identify gaps and alternative solutions relative to existing design.
- Ability to evaluate impact of technical configuration or process changes across SAP components and landscapes
- Ability to resolve configuration and technical issues across landscapes/SAP components.
- Ability to work closely with clients to find solutions and identify technical or business process improvements.
- Strong French and English communication skills, both written and verbal, and strong interpersonal skills.
- Strong analytical and problem solving skills, with the ability to multi-task.
- Demonstrated ability to work in a collaborative team environment.

Send your CV to [droy@apriori-rh.com](mailto:droy@apriori-rh.com).



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### **Note:**

*All the consultants of Apriori Ressources Humaines Inc. are members of the l'Ordre des conseillers en ressources humaines et en relations industrielles agréés du Québec. We act according to the Code of Conduct of the Ordre and never divulge information concerning your candidacy to a third party without having obtained your prior consent. Your candidacy is important to us and you can rest assured of its confidentiality. The masculine gender is utilized in the text to refer to both men and women.*