

SAP/ ABAP Programmer/Analyst

About Us:

Apriori Ressources Humaines inc. is a consultant firm specialized in the recruitment of IT professionals. Our unique approach is based on the quality of our interventions and our network of contacts in the IT industry. We value openness in all interactions and our interviews are conducted so we may properly understand your career path. We represent our clients and candidates with pride, integrity and transparency. **As a matter of fact, our goal is simple:** pair qualifications and career opportunities by creating lasting relationships and meeting all parties' expectations.

Our Client:

In total, our client, its divisions and subsidiaries employ more than 2,200 people in Quebec, Ontario, Western Labrador and the Atlantic provinces. You will be a member of the SAP Implementation Team (multi-modules) in your area of expertise. Our client offers a pension fund, excellent group benefits, a generous base salary as well as a special incentive earnings program which will be explained in details during your interview with us. The total remuneration package will surpass your expectations. Upon completion of the implementation (in approximately 2 years), the "New Dimension" tools will be attached to different modules, thereby enhancing the long-term challenge. You will not find a more exciting SAP career challenge in Montreal. Our client is offering you a great career opportunity.

Job Summary:

The successful candidate will be responsible for providing technical solutions and support across our client's entire SAP landscape within the ERP Development organization. As a member of the COE development team, the programmer/analyst will be responsible for working with the process teams and 3rd party implementation partners on the technical design, ABAP development, debugging and testing of custom code and reports, interfaces, conversion programs and enhancements/extensions in order to meet functional requirements.

Key Responsibilities:

- Analyze Functional Specifications and get clarifications from Business owners
- Participate in creating technical specifications
- Development of Custom reports, online Interfaces and BDC programs
- Fine-tuning and modification of custom programs
- Pre-Delivery Reviews and Final Testing
- Applying OSS Notes
- Implementation of User Exits
- Development ALE/IDoc Interfaces
- Preparing Unit Test Plans, coordinating with developers during process chain testing
- Supporting Unit Testing & Business Acceptance testing
- Documentation and Reviews
- Production support

To qualify for this position, the candidate should possess at least the following:

- Responsible for designing, recommending, planning, developing, and implementing solutions to meet client requirements
- Accountable for the successful completion of assigned projects and tasks, along with leading projects and task teams
- Ability to handle a pipeline of numerous tickets, in terms of prioritization, categorization between break-fix and enhancements, etc.
- Knowledge of interfaces supporting such as IDOC, ALE or third party middleware products
- Ability to work closely with clients to find solutions and identify technical process improvements. Ability to analyze technical needs and identify gaps and alternative solutions relative to existing design.
- Ability to evaluate impact of technical configuration or process changes across SAP components and landscapes
- Ability to resolve configuration and technical issues across landscapes/SAP components
- Ability to write detailed technical specifications to support the development work
- Ability to work closely with clients to find solutions and identify technical or business process improvements

Required Knowledge, Skills and Experience:

- A minimum of 2+ years of ABAP experience ideally in ERP 6.0 or above
- At least 1 full life cycle implementations
- Strong French & English communication skills, both written and verbal
- Strong interpersonal skills
- Strong analytical and problem solving skills, with the ability to multi-task
- Demonstrated ability to work in a collaborative team environment

Send your CV to droy@apriori-rh.com.



Danièle Roy, CRIA
Senior Partner

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Note:

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